

AHMED ALI

Hail, Saudi Arabia

+966 537700978 | +20 1069554147

ahmedmohammedalih@gmail.com

www.linkedin.com/in/ahmed-ali-49170918b

Professional Summary

Oracle HCM Techno-Functional Lead Consultant with 8+ years of experience across Oracle Fusion HCM and Oracle EBS. Combines strong functional expertise with hands-on capabilities in HCM Extracts, BI Publisher, Fast Formula, SQL, approvals, and solution configuration. PMP® certified, with proven leadership and project management capabilities to lead HCM workstreams, coordinate delivery teams, translate business requirements into practical solutions, and support successful implementation and production operations.

Professional Experience

- **Oracle HCM Techno-Functional Lead - Hail Region Development Authority (HRDA), Saudi Arabia**

March 2026 - Present

- **Senior Oracle HCM Consultant - Ejada Systems Ltd, Saudi Arabia**

February 2024 - March 2026

- **Senior Oracle HCM Consultant - Oracle ACS**

August 2022 - February 2024

- **Oracle HCM Consultant - Etisalat Egypt**

June 2021 - August 2022

- **Oracle HCM Consultant - Crystal Consulting Services, Egypt**

January 2019 - June 2021

Key Projects & Technical Expertise

Selected Oracle HCM projects delivered across multiple industries, countries, and platforms:

Client / Company	Modules Implemented	Platform	Country
Hail Region Development Authority	Core HR, Payroll, Absences, Profile, Goals, Performance, Succession, Career Development, Talent Review, Learning	Fusion	Saudi Arabia
Communications, Space and Technology Commission (CST)	Learning, Talent Management	Fusion	Saudi Arabia
General Authority of Civil Aviation (GACA)	Core HR, Payroll, Absences, Profile, Goals, Performance, Succession, Career Development, Talent Review, Learning	Fusion	Saudi Arabia
Mobily	Profile, Goals, Performance, Succession, Career Development, Talent Review, Learning	Fusion	Saudi Arabia
Arabian Centers Company	Core HR, Payroll, Absences	Fusion	Saudi Arabia
Schneider Electric	Payroll	EBS	Egypt
Egyptian Petrochemical Co.	Core HR, Payroll, Performance, Absences	EBS	Egypt
Shoura Company	Core HR, Absences	Fusion	Egypt
D.Light Project	Core HR, Payroll	Fusion	International
International School Campus	Core HR, Absences	Fusion	Egypt
Egyptian Fertilizer Company	Performance Management	EBS	Egypt
Cairo 3A	Core HR, Payroll	EBS	Egypt
Central Bank of Egypt	Performance Management	EBS	Egypt

Education

Bachelor of Commerce (Accounting) - Helwan University, Egypt (2012 - 2016)

Certifications & Training

- Project Management Professional (PMP®) - PMI
- Diploma in Human Resources Management

Skills

Functional & Technical

- Oracle Fusion HCM: Core HR, Payroll, Absence Management, Talent Management, Performance Management, Learning
- Oracle EBS R12: HRMS, Payroll, Self-Service, Performance Management
- HCM Extracts, BI Publisher, Fast Formula, SQL
- Configuration, Approvals, and Security

Business & Delivery

- Business Analysis, requirements gathering, documentation, and solution demonstrations
- Project coordination, stakeholder communication, knowledge transfer, and team collaboration
- Industry experience: Government, Telecom, Education, and Manufacturing

Languages

- Arabic: Native
- English: Fluent (written and spoken)

Soft Skills

- Leadership and team collaboration
- Problem-solving and analytical thinking
- Strong communication and presentation skills
- Adaptability across diverse work environments
- Quick learning, training, and knowledge transfer

Personal Details

- Nationality: Egyptian
- Date of Birth: 27 September 1994
- Marital Status: Married
- Iqama: Transferable